



2025

# ANNUAL IMPACT REPORT



# A WORD FROM OUR EXECUTIVE DIRECTOR



On behalf of the STEM Like a Girl Board of Directors, we invite you to take a moment to reflect with us on the work we have accomplished over the past year. In a nonprofit landscape increasingly defined by funding instability and the need for resource innovation, our supportive community of participants, volunteers, and donors have enabled us to not only endure but flourish.

As we expand our program to more counties, including rural and underserved communities, we are reminded of the enduring value of learning, creating, and building confidence for girls and their adult together.

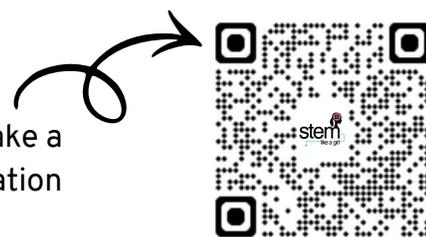
This is truly an exhilarating time of growth for STEM Like a Girl. We are deeply energized by the impact we continue to make and eagerly anticipate the innovative programs and opportunities the future holds for our organization and our participants.

*Sarah P. Foster*

**SARAH FOSTER**

FOUNDER AND EXECUTIVE DIRECTOR

Scan QR Code to make a tax-deductible donation



## OUR MISSION

The mission of STEM Like a Girl is to excite and empower girls with knowledge and confidence in STEM to become future problem solvers and leaders.

## OUR VISION

We envision a world in which girls' interest in STEM is nurtured, celebrated, and valued.

# 96%

Girls who reported being more excited about STEM activities after attending a workshop

# 95%

Participants who plan to continue doing STEM activities at home after attending a workshop



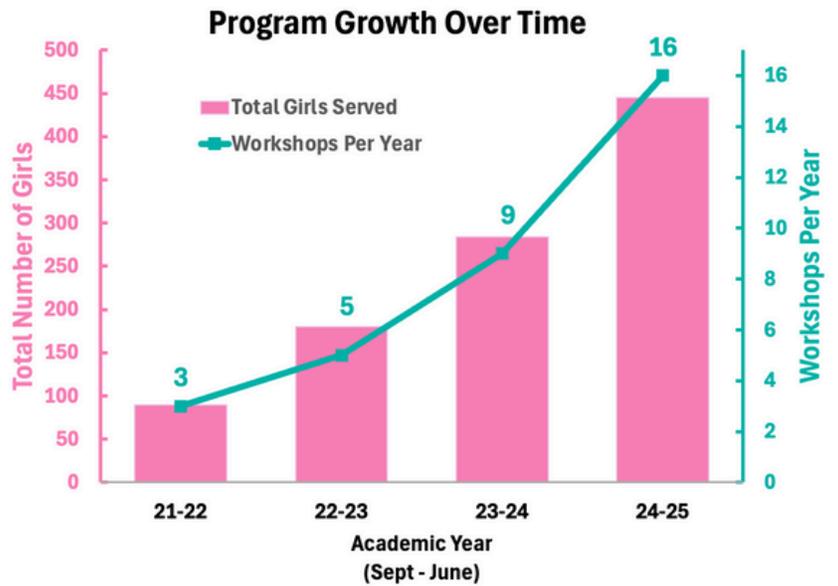
# HIGHLIGHTS FROM 2025

During the 2024-2025 academic year, STEM Like a Girl saw significant growth in the number of girls served. We hosted 16 workshops across nine counties, a 77% growth from the previous year. A total of 445 participants attended our workshops, including 290 new girls and 155 repeat girls.



In addition to supporting all existing workshop sites, we have expanded our program to include Clatsop County in Oregon, Clark County in Washington, and Essex and Monmouth Counties in New Jersey

**57%**  
Increase in participants over the past year



## STEM Like a Girl Innovation Day

- First annual event hosted at Oregon Museum of Science and Industry (OMSI).
- Full day event brought together 55 girls and their adults from across Oregon and Washington.
- Opportunities to dive deeper into STEM by offering hands-on activities, connection with other STEM-loving girls, and time to explore the museum.

# OUR IMPACT SINCE 2018



**1,415**

Total number of workshop participants



**48**

Total number of workshops



**41%**

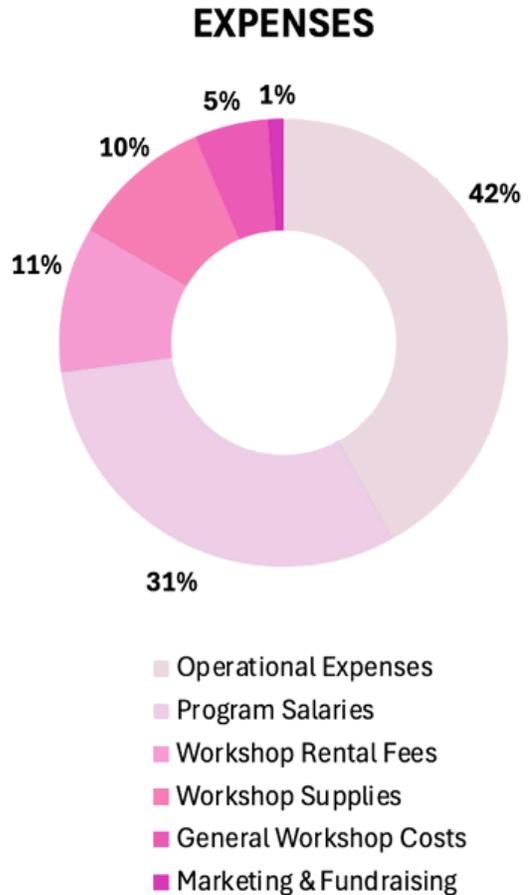
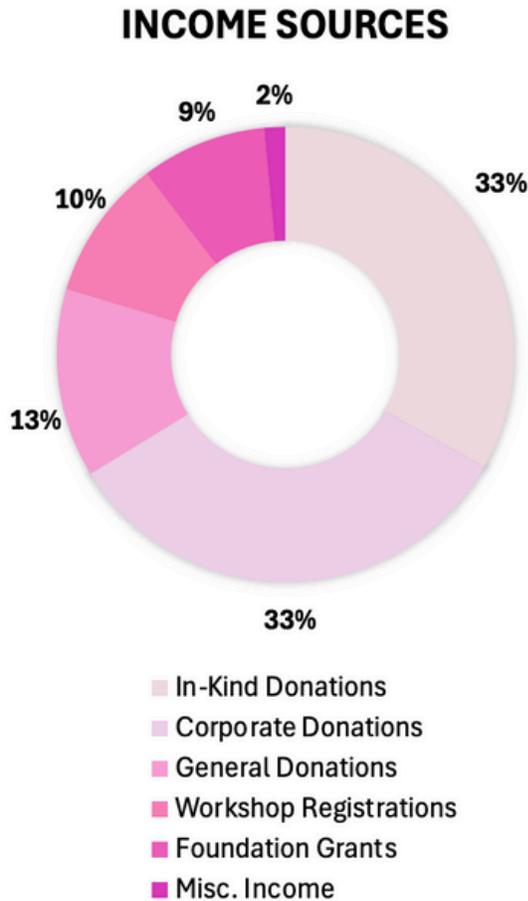
Minority participants at workshops



**\$10,500**

Total amount of financial aid provided to families

# FINANCIAL PICTURE



STEM Like a Girl has a diversified revenue stream to mitigate risk. Should one funding source decline, focus can shift to other sources to make up the difference. We use forecasted trends and historical financial data to determine appropriate development efforts. Our focus is always on utilizing our funds to maximize our impact within the communities we serve and decrease our cost per participant.

**58%**

Percent of budget allocated for direct program costs

**\$25**

Registration fee per girl

**\$100**

Actual cost per participant

*\*Data from FY25 which runs October 1, 2024 - September 30, 2025*

# LOOKING TOWARDS THE FUTURE

STEM Like a Girl continues to seek out innovative ways to use our resources to reach even more girls through our program. This means expanding our workshops to additional counties as well as engaging more girls within our existing sites.

We remain committed to serving a diverse group of girls and are working to expand access to underrepresented communities. We depend on support from corporations, foundations, individual donors, and other like-minded organizations so that we can continue to break down the barriers currently holding girls back.

We look forward sharing our accomplishments with the community over the coming year.



**With your help, we are raising the next generation of scientist and engineers who will undoubtedly work to make our world a better and more equal society for all people.**



## Stay In Touch



[www.stemlikeagirl.org](http://www.stemlikeagirl.org)



[info@stemlikeagirl.org](mailto:info@stemlikeagirl.org)



STEM Like a Girl