2026

ANNUAL IMPACT REPORT



A WORD FROM OUR EXECUTIVE DIRECTOR

In a world where girls are being told to make themselves smaller and quieter, STEM Like a Girl provides a supportive environment where girls are encouraged to be their authentic, confident, and bold selves. Our mission goes beyond STEM education. It's about empowering the next generation of leaders, innovators, and problem solvers who will make the world a better, more equitable place.

Our supportive community of participants, volunteers, and donors have enabled us to not only endure but flourish during these uncertain times facing nonprofit organizations. We are grateful for your support over the past eight years and are excited about what's to come.

On behalf of the STEM Like a Girl Board of Directors, we invite you to take a moment to reflect with us on the work we have accomplished over the past year.

Sarah P. Foster

SARAH FOSTER
FOUNDER AND EXECUTIVE DIRECTOR



Scan QR Code to make a tax-deductible donation



OUR MISSION

The mission of STEM Like a Girl is to excite and empower girls with knowledge and confidence in STEM to become future problem solvers and leaders.

OUR VISION

We envision a world in which girls' interest in STEM is nurtured, celebrated, and valued.

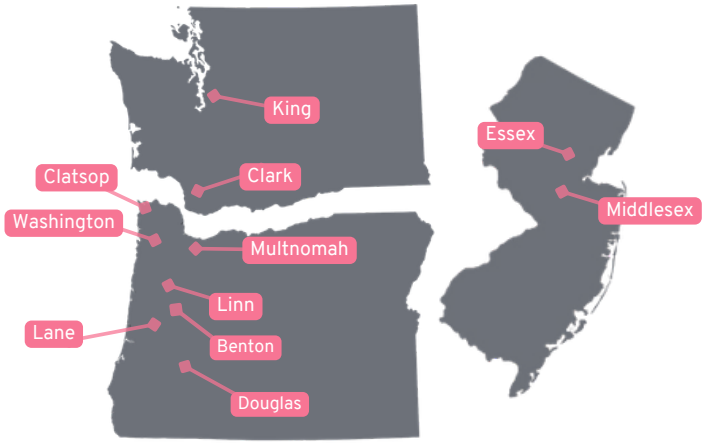


"I like how we weren't taught ***how*** to make the fan. We could just ***create!***"

- Girl from Portland, OR

HIGHLIGHTS FROM 2026

During the 2025-2026 academic year, STEM Like a Girl hosted **19 workshops** across **11 counties**. A total of **357 participants** attended our workshops, including 223 new girls and 134 repeat girls.



In addition to supporting our existing workshop sites, we have expanded our program to include Lane and Douglas Counties in Oregon. This expansion demonstrates our continued commitment to offer our program to **rural, underserved communitites** who may not have the same enrichment opportunities as urban areas.

96%

Girls who report being more excited about STEM after attending a workshop





Notable Achievement

- First week long summer camp hosted 18 girls at St. Mary's Academy in Portland
- Campers explored hands-on activities, engaged with female STEM mentors, and had fun getting to know each other.
- Highlights for the girls included making different types of slime, seeing how art can be incorporated into STEM, and making energy efficient lamps.

OUR IMPACT SINCE 2018



1,780

Total number of workshop participants



67

Total number of workshops



200+

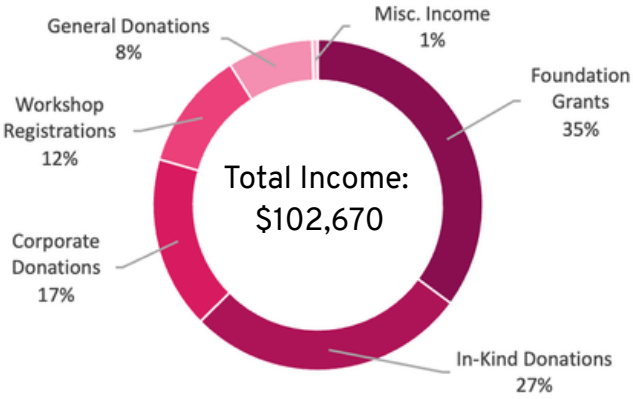
Workshop volunteers and female STEM mentors

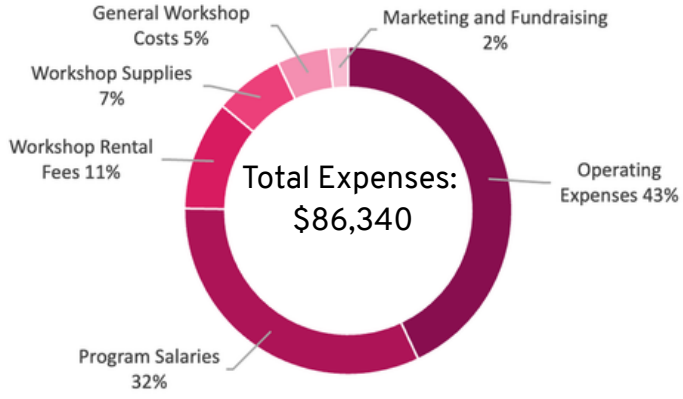


$13,765

Total amount of financial aid provided to families

2026 FINANCIAL PICTURE





In a nonprofit landscape increasingly defined by funding instability and the need for resource innovation, STEM Like a Girl has a diversified revenue stream to mitigate risk. Should one funding source decline, focus can shift to other sources to make up the difference. By grounding our strategy in past financial data and emerging sector trends, we purposefully align our development efforts where they matter most. Our focus is always on utilizing our funds to maximize our impact within the communities we serve and offer financial assistance to any family who requests it.

This year we implemented a sliding scale for registration fees, allowing families to select the level of assistance that best fits their needs. We believe cost shouldn't be a barrier to inspiration and are committed to offering our workshops at a low-cost for all families.

35%

Families requesting financial assistance & receiving decreased registration fee

"The design challenge was awesome, particularly the emphasis on rapid prototyping and ***learning from failures.***"

- Parent from Eugene, OR

**Data from FY26 which runs October 1, 2025 - September 30, 2026*

STRENGTHENING COMMUNITY CONNECTIONS

We believe that empowering young girls takes an entire community. We intentionally build strategic alliances with local universities, businesses, and education providers to host our workshops directly within their facilities. These host partnerships do far more than just give us physical space. They connect our participants to real-world STEM environments, introduce them to local mentors, and keep our operational model lean and sustainable. By embedding our programs in the places where our community learns, works, and innovates, we build an adaptable network that makes our organization stronger, more resilient, and deeply rooted in the regions we serve.







Thank you for letting us host your awesome events! We love having you all and ***being a part of it.***

-Portland State Univeristy

LOOKING TOWARDS THE FUTURE

Because of your support, girls are seeing that their perspective is needed, valued, and nurtured. **Together** we are celebrating their unique gifts and showing them what it means to STEM Like a Girl.

There is still more work to be done. Although there has been advancement in education and promotion of STEM for girls, women only represent 35% of STEM workforce in the US. Additionally, STEM fields are predominantly white in the US with only 10% of STEM jobs held by Latina, Black and Indigenous women.

We remain committed to serving a diverse group of girls and are working to expand access to underrepresented communities. We depend on support from corporations, foundations, individual donors, Donor Advised Funds (DAF), and other like-minded organizations so that we can continue to break down the barriers currently holding girls back.

Join us in building a world where girls feel supported to pursue their passions knowing they are **strong** and **capable**.



Stay In Touch

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STEM Like a Girl